

Panaji, 14th July, 2011 (Ashada 23, 1933)

SERIES I No. 15

# OFFICIAL GAZETTE

## GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

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### GOVERNMENT OF GOA

#### Department of Animal Husbandry & Veterinary Services

#### Notification

7-7(46) AHVS

The following Scheme approved by the Government is published for general information:—

#### “Dairy Equipment Scheme”

*Aims and objectives.*— (1) To assist the farmers to procure dairy equipments.

(2) To reduce the practical difficulties of the farmers to purchase the equipments needed for dairy farming.

(3) To give a boost to the dairy industry—

*Procedure.*— The farmer should apply on a prescribed application form as at Annexure A and submit it through the local Veterinary Officer/Assistant Director.

The concerned Officer shall scrutinize the application and forward it to the Directorate for further needful.

On approval of application, the beneficiary shall submit the original purchase receipts or bills from authorized dealer/supplier within 30 days to the local Veterinary Officer/Assistant Director, for onward transmission to the Directorate.

On receiving the documents completed in all respects the Department will release the subsidy.

The concerned Officer shall maintain a register of dead stock of all the equipments purchased under the Scheme.

*Conditions for release of subsidy.*— Subsidy will be available for new equipments/implements for a new dairy Unit provided the farmer has not claimed the subsidy for the items purchased earlier under any other scheme.

The beneficiary shall sign a Bond herebelow with the Department before the release of subsidy.

Subsidy on the total implements shall be limited to Rs. 1.5 lakhs only.

Subsidy will be released only if the farmer has the approval of the Directorate for permission to purchase the equipments.

*Financial liabilities.*— Sufficient budget provision has been made in the Budget 2011-12.

By order and in the name of the Governor of Goa.

*Siddhivinayak Surendra Naik*, Director & ex officio Joint Secretary (AH).

Panaji, 7th July, 2011.

ANNEXURE – I

Government of Goa

Department of Animal Husbandry & Veterinary Services

Patto, Panaji-Goa

**“Dairy Equipment Scheme”**

- 1) Full name of the applicant: .....  
(IN BLOCK LETTER)                      Surname                      First name                      Father's/Husband's name
- 2) Male/Female
- 3) Permanent address: a) House No. .... b) Ward ..... c) Village.....  
d) Taluka ..... e) Constituency ..... f) Telephone/Mobile No. ....
- 4) Names of members of the Family.....  
.....
- 5) Category: OBC/ST/SC/General (In case of SC/ST – Certificate to be produced)
- 6) Educational qualification: .....
- 7) Bank Account No. .... Bank & Branch .....

Photograph  
of the  
applicant

8) Age: .....

9) Information of existing milch animals, if any:—

Type of animal	Adult		Heifers		Young female calves	
	Cow	Buffalo	Cow	Buffalo	Cow	Buffalo
Cross Bred Cow/ /Imp. She-Buff.						
Local/N.D.						

10) Daily milk production (In litres): ..... Cowmilk:.....Buffalo milk:

11) Quantity of milk daily sold to Dairy Co-op. Society (litres):.....

12) Type of Cattle Shed (Pucca/Kaccha) and its capacity .....

13) Item applied for.....

14) Annexure to be attached:

- a) Residence Certificate (15 years residence) issued by competent authority and countersigned by concerned Assistant Director/Veterinary Officer.
- b) Certified copy of Ration Card.
- c) Agreement signed and complete in all respect.
- d) Quotations of the items to be purchased.
- e) Passport size photograph of the applicant.

I hereby certify that I have read the entire Scheme containing its rules, regulations and guidelines to hereby agree to abide by them and to any changes, which the Government may like to make from time to time. I further certify that all information given by me is true to the best of my knowledge and belief and also agree that in case it is found false that I shall be liable for any action as Government may find it fit and appropriate to impose upon me.

Date:

Signature of the Applicant

Full name

Address

**Office use only**

This is to certify that Shri/Smt. \_\_\_\_\_ r/o

\_\_\_\_\_ aged \_\_\_\_\_ is a genuine farmer and the contents given above are true and verified.

\_\_\_\_\_  
(A.D./Veterinary Officer)

(Bond Executed by the Animal Owner towards the release of subsidy  
under the – “Dairy Equipment Scheme”)

An agreement made this \_\_\_\_\_ day of \_\_\_\_\_ of the year two thousand \_\_\_\_\_ between Shri/Smt. \_\_\_\_\_ of Village \_\_\_\_\_ Taluka \_\_\_\_\_ herein called the Bounder and the owner which terms shall include their heirs, assigns and legal representative and Shri/Smt. \_\_\_\_\_ resident of \_\_\_\_\_ herein after called the Surety and the Second part, the Director of Animal Husbandry and Veterinary Services, Panaji, Goa, hereinafter called the Government of the Third part with witnesses.

That in consideration of the Government granting under order No. \_\_\_\_\_ dated \_\_\_\_\_ to the above mentioned Shri/Smt. \_\_\_\_\_ release a subsidy of Rs. \_\_\_\_\_ (Rupees \_\_\_\_\_) towards the purchase of Dairy equipments the Bounder agrees to the following conditions:-

1. The Bounder agrees that the equipments are purchased as per the existing rules of the Scheme and all formalities have been carried out before the purchase of equipments.
2. The equipments will be maintained properly in the cattle shed of the owner and available at all times for inspection by the Officer, from the Department of Animal Husbandry.
3. The equipments will not be sold until completion of a period of three and half years (42 months) from the date of release of subsidy as per terms and conditions of Scheme.
4. It shall be Lawful for the Government to recover the complete subsidy as arrears under Land Revenue, in case of any breach of this Agreement.

Signed by:—

1. Bounder..... 2. Surety.....

Name:

Name:

Address:

Address:

Witnesses:—

1.....

2.....

Signed in the presence of

Director  
Signature with date.

**Notification**

14-55(A)/AHVS/11-12

The following Scheme approved by the Government is published for general information:—

**"Small Scale Poultry Farming"**

*Introduction.*— There is a very high demand of Poultry Eggs & Poultry Meat in Goa at all given time since it is highly nutritious and socially accepted by major sections of the society. At present high poultry demand of Goa is met by supply from neighbouring States. Goa State had 800 - 900 poultry farms and it was providing lot of employment and the livelihood to many small scale farmers and by virtue of it, the State was almost self-sufficient for poultry needs and providing organic manure needed for agriculture. In recent times the Goa small scale poultry farmers could not sustain the competition from neighbouring States poultry farmers by selling poultry products at lower rates. Goa poultry farmers' face high input cost of poultry feed and cost of labour which is a major share in production cost in comparison to neighbouring States and cannot withstand the competition. Since last five years, Goa has witnessed a drastic reduction in number of poultry farms and 90% of local small scale poultry farmers were compelled to close down.

Government is offering encouragement in the form of cash subsidy to boost and supplement agricultural income of the farmers. This Scheme will indirectly generate organic manure needed by the agriculture farmers.

2. *Aim/Purpose.*— To encourage the farmers to take up poultry farming and supplement agriculture income of the farmers by increasing poultry products within the State of Goa.

3. *Objectives.*— (1) Farmers can get fresh chicken/eggs at any time.

(2) Farmers are given the choice of rearing broilers & layers.

(3) Farmers get supplementary income, nutritive diet without engaging additional labour.

(4) The proposed Scheme is a supplementary income Scheme.

4. *Eligibility criteria.*—

4.1 Scheme is open for any individual who is bonafide resident of Goa and rears poultry birds (broilers/layers) within the State of Goa only.

4.2 Person who has availed any other scheme of poultry production from the Department of A.H. & V.S. are entitled for claim under this Scheme.

4.3 Cage unit will be supplied to the beneficiary free of cost only when the birds are purchased by the farmer.

4.4 Farmers have to undergo a one day poultry farmer's training at Government Poultry Farm, Ela/Farmers' Training Centre, Curti, Ponda/Hospital/Dispensary level.

5. *Type of Birds Purchase.*— Poultry farmers can purchase day old chicks (broiler/layer) or grown up pullets. The birds should be available for inspection by the departmental representative on demand.

6. *Farmer's/Beneficiary's procedure for claim.*— 6.1 Farmer should intimate immediately the purchase of birds to the Officer-in-charge of his jurisdiction by submitting an application in Annexure-A with a photo-copy of the bill of birds purchased and attested by the Officer.

(a) Claim application should be filled in duplicate with the documents for claim as one copy will be retained at the local area office.

(b) Claim application form should be accompanied with a photograph of the applicant.

(c) Original bill of birds purchased.

6.2 The beneficiary shall also execute an undertaking on Rs. 20/- stamp paper as in *Annexure-B* herein.

7. *Departmental/Official procedures.*— 7.1 Local Assistant Director/Veterinary Officer will also maintain a Cash Subsidy Claim Register in the prescribed format as *Annexure-C* of all the beneficiaries in his/her jurisdiction. The compiled monthly report will be submitted to the Director, A.H. & V.S., indicating the total number of beneficiaries applied for this Scheme, total No. of birds purchased, total amount of subsidy claimed, number of cages supplied.

7.2 Local Area Assistant Director/Veterinary Officer will forward all the applications of purchases made in previous month duly completed in all respect to the Director, A.H. & V.S. before 05th of every month with a certificate as in *Annexure-D* herein and maintain the record of subsidy paid to beneficiary in his/her jurisdiction.

8. *Subsidy entitlement.*— 8.1 The beneficiary must rear a minimum of 100 birds to be entitled for cash subsidy of Rs. 1,500/-. In case of broiler birds, the farmer must make provision for replacement of stock at least every 2 ½ months.

8.2 Every beneficiary will be provided with a cage unit worth Rs. 12,000/-.

8.3 The cage unit supplied will accommodate 100 adult birds (broiler/layer) and will have the facility of egg catcher, manual feeders and waterers.

8.4 Cash subsidy paid by the Government is independent of market price of birds/day old chicks and will not have any relation to the fluctuation of market rate of purchased birds by the farmer at any time of the year.

8.5 Payment of subsidy will be done by ECS/Core banking mode only.

*Financial liabilities.*— There is sufficient budget provision in the Budget 2011-12.

By order and in the name of the Governor of Goa.

*Siddhivinayak Surendra Naik*, Director & ex officio Joint Secretary (AH).

Panaji, 7th July, 2011.

#### ANNEXURE A

#### Cash Subsidy Claim Application Form

Application/Reg. No. ....

Name of the Owner: .....

Address: .....

Tel. No.: ..... Mobile: ..... E-mail .....

Photograph

Date: .....

To,  
The Director,  
Animal Husbandry & Veterinary Services, Panaji-Goa.

**Sub:— Application for cash subsidy claim towards purchase of bird under the Scheme \_\_\_\_\_**

Sir,

I have purchased 100 birds in \_\_\_\_\_ (month/year) and am submitting the bills towards the same for your necessary sanction of cash subsidy towards the same.

Date	Bill No	Name & Address of the Supplier	Quantity	Amount billed
TOTAL				

Yours faithfully,

( )

#### ANNEXURE B

#### Undertaking by the Beneficiary

(To be executed on Rs. 20/- Stamp paper)

I, Shri/Smt. \_\_\_\_\_ aged \_\_\_\_\_ resident of \_\_\_\_\_ married/single  
do solemnly state as under:

a) That I have applied under the \_\_\_\_\_ Scheme, of the Department of Animal Husbandry & Veterinary Services, Government of Goa.

b) That I undertake to rear the poultry birds under the said Scheme for a minimum period of 2 years.

c) That in case I fail to rear the birds for a minimum period of 2 years, the benefits provided under the Scheme will be forfeited from me in favour of the said Department and the Department is free to recover the cages.

d) That I will undergo training in poultry rearing conducted by the Department of Animal Husbandry & Veterinary Services.

e) That I will permit entry to the Officers of the Department of Animal Husbandry & Veterinary Services wherein the poultry birds are reared/housed for inspection.

f) That I will abide at all times by the rules of the Scheme.

Dated:

Place:

\_\_\_\_\_  
The Deponent

\_\_\_\_\_  
Asst. Director/Vety. Officer

Witness: 1)

2)

## ANNEXURE C

**Cash Subsidy Claim Register to be maintained by Local Area Officer-in-charge**

200 pages Register indicating name of the Hospital/Dispensary.

The Register should have following columns on each page.

(1) Serial No. (2) Date of Purchase of Birds (3) Bill Number (4) Name and Address of the supplier (5) Tel. No./Mobile No. (6) Amount of the bill (7) Date of claim application forwarded with outward number (8) Date of receipt of cash subsidy payment (9) Cheque particulars (10) Payment date.

## ANNEXURE D

Letter Outward number: \_\_\_\_\_

Date : \_\_\_\_\_

**Certificate by the Area Assistant Director/Veterinary Officer**

Certified that Shri \_\_\_\_\_ the owner of \_\_\_\_\_ poultry farm has purchased 100 healthy birds as per the bills attached and reared at his residence located at \_\_\_\_\_, Goa. The beneficiary has made a provision of space for installing the cage unit.

He/She may be supplied with a cage to rear the birds as per the Scheme.

\_\_\_\_\_  
Assistant Director/Veterinary Officer

*Submitted for approval of the Director, A.H. & V.S., Panaji – Goa.*

\_\_\_\_\_  
Assistant Director/Veterinary Officer

**Notification**

14-55(b)/AHVS/11-12

The following Scheme approved by the Government is published for general information:-

**“Pashupalan Scheme”****Breeding and Rearing of Local Cows/Calves Scheme**

*Introduction.*— The Livestock Economy penetrates sections of rural society both vertically and laterally, supposedly more equitably than land holdings.

Considerably, there have been dramatic favourable changes in livestock population and composition over the past decades, but overall impact on poor has not been much.

Goa has its own Breeding Policy and accordingly animals are to be bred using Jersey semen. However, the local cattle owners find it very difficult to stall feed their unproductive indigenous



cattle. This leads to the animals roaming in the streets looking for grazing patches or feeding from the dustbins as scavenger cows. Deaths in these cows are reported due to consumption of plastic bags over a period of time, which is total loss to the farmer and the State. Unlike stray dogs, the stray cattle have owners, who due to their own financial circumstances cannot stall feed the unproductive animals, as it is a further burden to their pocket. The promotion of dairy husbandry through cross-breeding of low productive local cattle is therefore to be given priority as most of the villagers own a few cattle. This programme will ensure techno-economic viability and prosperity to the small farmers. Local cattle breeding was initiated by the Government of Goa in early 70's, but was not popular due to the high feeding cost during stall feeding.

Considering this scenario, further research and technology transfer are needed in areas of genetic improvement, reproductive efficiency, and nutrition and health care, all these areas are equally important to improve the overall quantity and quality of milk production. Genetic improvement in this direction can further promote economic and eco-friendly dairy husbandry, which the small farmers are looking forward for their sustainable livelihood. There should be no limitation to the number of animals covered by individual farmer or organisation.

*Objectives:—*

The main objectives of the Scheme are as follows:

- To encourage the breeding of local cows.
- To encourage rearing of calves from birth to 27 months.
- To encourage and uplift the S.C. and S.T. community.
- To improve & sustain the productivity of local livestock through use of Artificial Insemination practices.
- To assist the farmer financially in stall feeding the local animals.
- To indirectly reduce the menace of stray cattle.
- To help the farmers to rear the local crossbred cattle from 16 months to 27 months in continuation of the existing calf rearing schemes.

*Eligibility:—*

- All farmers availing of the Artificial Insemination Facility for local cattle and registered with the local Government Veterinary Services.
- N.G.Os and other organisations availing the A.I. to local cows.
- All farmers irrespective of their financial status.
- All farmers having calves upto 15 months under Special Calf Rearing Scheme covered.

*Expectation on implementation of the Scheme:—*

- This programme will eliminate stray cattle and conserve community or individual paddy field, crops, plantations and forests from being destroyed by grazing of stray cattle.

- Door to door service will help them to avail of timely services and to develop confidence in adoption of the technology.
- Promotion of healthy crossbred cattle.
- Unproductive local cattle population will be reduced.
- Non-dependence on neighbouring States by beneficiaries for their requirement of crossbred animals under various Government Schemes.
- Increase in the number of crossbred cows thereby giving a fillip to the yield of milk in Goa.

*Procedure:—*

The Scheme consists of two parts. The 1<sup>st</sup> part consists of three phases. The first phase deals with the Artificial Insemination of the local cows. The second phase is the confirmation of pregnancy and feeding incentive. The third phase deals with rearing of the calf from birth to 15 months. The 2<sup>nd</sup> part of Scheme deals with the rearing of local crossbred calves/Heifers (from 16 months to 27 months) which have been covered upto 15 months under Special Calf Rearing Scheme.

**Part One**

**A. Phase 1**

1. No documents are required to be submitted by the farmer.
2. The farmer should register all his local (non-descript) cattle, with the local Veterinary Dispensary or Veterinary Hospital free of cost.
3. The farmer should intimate the local Veterinary Centre whenever the animal shows heat symptoms. On insemination, the farmer is given a cash incentive of Rs. 500/- (Rupees Five hundred only) per A.I. for 1<sup>st</sup> A.I. and Rs. 200/- (Rupees Two hundred only) for 2<sup>nd</sup> A.I., which will be directly deposited in his bank account on submission of records by the Veterinary Officer/Assistant Director of the area in Form No. I (Part-1).
4. The cow has to be kept tied on the day of A.I. and two days subsequent to the heat, so as to avoid natural service by local bull.
5. The farmer is entitled to this benefit only for one A.I. per cycle.
6. No additional cash will be given for repeat of A.I. for the same heat.

**B. Phase 2**

1. The animals under the Scheme will be microchipped in the third month after confirmation of pregnancy.
2. The local Veterinary Doctor will then recommend the case to Head Office for feed incentive in Form II (Part-1).
3. On confirmation of pregnancy, the farmer is entitled for incentive from the 4th month onwards on feed, fodder & miscellaneous expenditure amounting Rs. 2000/- (Rupees Two thousand only) per month, on submission of monthly progress report in Form III (Part 1) by area V.O./A.D.

4. To avail the benefits of the Scheme, the farmer should purchase the feed from a dealer having printed receipt of bills. He should keep the animal tied and feed the animal.
5. Feed allowance will be discontinued in case of disposal of the animal, abortion/death of animal and non-stall feeding of animals.

### C. Phase 3

1. On birth of a calf, an amount of Rs. 4000/- will be given as incentive to cover the farmer's initial financial expenditure on receipt of intimation of birth of calf in Form No. IV (Part -1) from the farmer through the area officer.
2. The calf will be given feed allowance from birth to 27 months.
3. Calf born should be registered immediately on birth at the nearest Veterinary Dispensary/Hospital in Form No. V (Part-1).
4. The feeding allowance is as follows—Calf feeding allowance will be provided to all the calves that have attained the weight of at least 30 kgs. at 3 months.
5. Calves under the Scheme should gain at least 30 kg. per quarter.
6. To avail the benefits of the Scheme, the farmer should purchase the feed from a dealer having printed receipt of bills. He should keep the animal tied and feed the animal.
7. The farmers will be provided subsidy @ 50% of the anticipated expenditure.
8. In case of S.C./S.T. farmers, 100% subsidy will be provided.
9. Herebelow is chart showing anticipated expenditure and subsidy component:—

Age of calf	Anticipated expenditure in Rs.	Subsidy component in Rs.
1 – 3 months	7,500/-	3,750/-
4 – 6 months	3,500/-	1,750/-
7 – 9 months	4,500/-	2,250/-
10 – 12 months	4,500/-	2,250/-
13 – 15 months	6,400/-	3,200/-
16 – 18 months	6,400/-	3,200/-
19 – 21 months	6,400/-	3,200/-
22 – 24 months	6,400/-	3,200/-
25 – 27 months	7,200/-	3,600/-

### Part Two

1. The calves covered under the "Special Calf Rearing Scheme" for 15 months will be eligible for facility under this Scheme from the 16<sup>th</sup> month, provided the heifer has also obtained a weight gain of more than 180 kgs.
2. The local Veterinary Officer/Assistant Director may be contacted to enroll their heifers under the Scheme in Form No. VI (Part -2).
3. To avail the benefits of the Scheme, the farmer should purchase the feed from a dealer having printed receipt of bills. He should keep the animal tied and feed the animal.

4. Feed allowance will be as follows on condition that the heifer gains 20 kgs. per quarter:—

Age of heifer	Anticipated expenditure in Rs.	Subsidy component in Rs.
16–18 months	6,300/-	3,150/-
19–21 months	6,300/-	3,150/-
22–24 months	6,300/-	3,150/-
25–27 months	7,200/-	3,600/-

5. In case of S.C./S.T. beneficiaries subsidy component is 100%.  
 6. Feed allowance will be discontinued incase of sale/death of animal.

*Guidelines for release of Subsidy:—*

1. Calf should attain the desired weight as prescribed in the Scheme.
2. Beneficiary shall submit quarterly the original feed purchase bills for each quarter to the area V.O. or A.D.
3. Applicant should submit the xerox copy of his/her bank saving account number from any Nationalised or Co-operative Bank.
4. Subsidy amount will be directly credited to the beneficiary's account after receiving the report from the area Veterinary Officer/Assistant Director in Form No. VII (Part 1/2) alongwith original feed bill duly certified.

*Target groups:—*

The farmers owning local cattle are mainly from the rural sector. However, local animals in the urban areas will also be considered, and could be given priority so that the menace of stray cattle in urban areas could also be eliminated. Local animals reared by N.G.O's or other organisations will also be considered for benefits. There shall be no discrimination against any farmer since one of the objective of the Scheme is to stop the nuisance of stray cattle, this can be achieved only if all local animals are netted into the Scheme irrespective of the financial background of the owner. Scheduled Caste and Scheduled Tribe families will be covered.

*Financial liabilities:—*

There is sufficient budget provision in the Budget 2011-12.

By order and in the name of the Governor of Goa.

*Siddhivinayak Surendra Naik*, Director & ex officio Joint Secretary (AH).

Panaji, 7th July, 2011.

Form No. I (Part 1)

Government of Goa

Department of Animal Husbandry & Veterinary Services

Pashusamvardhan Bhavan, Patto, Panaji-Goa

Breeding of Local Cows/Calves Scheme

Registration of Cow

(To be filled in by Local AD/VO)

- 1) Owner/Name of Farmer: \_\_\_\_\_
- 2) Address: \_\_\_\_\_
- 3) Category: S.C./S.T./Other: \_\_\_\_\_
- 4) Constituency: \_\_\_\_\_
- 5) Contact No. if available: \_\_\_\_\_
- 6) Description of Cow: \_\_\_\_\_
- 7) (a) Reg. No. \_\_\_\_\_  
(b) Microchip No. \_\_\_\_\_
- 8) Date of A.I.: \_\_\_\_\_
- 9) 1st A.I./2nd A. I. or Repeat A.I. (cancel what is not applicable)

I certify that the A.I. has been performed under my directions, and as per my recommendations. I confirm the above information.

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Assistant Director/Veterinary Officer

### Undertaking

I undertake to stall feed the Cow bearing Registration No. \_\_\_\_\_ & Microchip No. \_\_\_\_\_, during the stage of pregnancy. I am aware that I shall not be entitled for feed allowance subsidy if I do not maintain the animal tied as per the guidelines of the Scheme.

Name of the Bank \_\_\_\_\_

My Bank Saving Account No. is \_\_\_\_\_

Date: \_\_\_\_\_

-----  
Name & Signature of Farmer  
with Address & Contact No.

Form No. II (Part 1)

Government of Goa

Department of Animal Husbandry &amp; Veterinary Services

Pashusamvardhan Bhavan, Patto, Panaji-Goa

Breeding of Local Cows/Calves Scheme

Intimation of Pregnancy

(To be filled in by Local AD/VO)

- 1) Name of Owner/Farmer: \_\_\_\_\_
- 2) Address: \_\_\_\_\_
- 3) Contact No. if available: \_\_\_\_\_
- 4) Description of Cow: \_\_\_\_\_
- 5) (a) Reg. No.: \_\_\_\_\_  
(b) Microchip No.: \_\_\_\_\_
- 6) Date of A.I.: \_\_\_\_\_
- 7) Date P.D. Confirmation of Pregnancy : \_\_\_\_\_

Certified that the above information is correct and the Cow is confirmed Pregnant.

Feed allowance subsidy is recommended for the Local Cow Reg. No. \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of the A.D./V.O. of the area

Form No. III (Part 1)

Government of Goa

Department of Animal Husbandry &amp; Veterinary Services

Pashusamvardhan Bhavan, Patto, Panaji-Goa

Breeding of Local Cows/Calves Scheme

(To be filled in by Local AD/VO)

Monthly progress report for Local Cows

(A)

Sr. No.	Registration No.	Name & Address of Farmer	Pregnancy status of animal (Quarter)	Amount	Name of the Bank	Account No.	Remark

Certified that the above animals were examined for pregnancy, and are alive and pregnant as of today. The feed subsidy allowance may be released/continued as per the chart (A) above.

(B)

Sr. No.	Registration No.	Name & Address of Farmer	Aborted/ /Died	Sold	Date	Remark

Certified that the above animals as in Chart (B) is/are not entitled to any further feed allowance under the Scheme.

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of the A.D./V.O. of the area

Form No. IV (Part 1)

Government of Goa

Department of Animal Husbandry & Veterinary Services  
Pashusamvardhan Bhavan, Patto, Panaji-Goa

Breeding of Local Cows/Calves Scheme

Intimation of Birth of Calf

(To be filled in by Farmer)

I hereby intimate to the authorities about the birth of male/female calf to my Cow Reg. No. \_\_\_\_\_ which delivered on \_\_\_\_\_.

My details are as follows:

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Category: S.C./S.T./Others: \_\_\_\_\_

Constituency: \_\_\_\_\_

Contact No.: \_\_\_\_\_

Name of the Bank: \_\_\_\_\_

My Bank Saving Account No.: \_\_\_\_\_

Kindly release the incentive as per the Scheme.

Date: \_\_\_\_\_

\_\_\_\_\_  
Name & Signature of Farmer  
with Address & Contact No.

I have verified the birth of a male/female calf and recommend the release of incentive.

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Assistant Director/Veterinary Officer

Form No. V (Part 1)  
Government of Goa  
Department of Animal Husbandry & Veterinary Services  
Pashusamvardhan Bhavan, Patto, Panaji-Goa  
Breeding of Local Cows/Calves Scheme  
Registration of calf

- 1) Owner/Name of Farmer: \_\_\_\_\_
- 2) Address: \_\_\_\_\_
- 3) Category : S.C./S.T./Others: \_\_\_\_\_
- 4) Constituency: \_\_\_\_\_
- 5) Contact No. if available: \_\_\_\_\_
- 6) Description of Calf: (breed & colour): \_\_\_\_\_
- 7) (a) Reg. No.: \_\_\_\_\_  
(b) Microchip No.: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Assistant Director/Veterinary Officer

**Undertaking**

I undertake to stall-feed the calf bearing registration No. \_\_\_\_\_ & microchip No. \_\_\_\_\_  
\_\_\_\_\_. I am aware that I shall not be entitled for feed allowance subsidy if I do not keep  
the animal tied as per the guidelines of the Scheme.

Name of the Bank \_\_\_\_\_

My Bank Saving Account No. is \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Name & Signature of Farmers  
with Address & Contact No.

Form No. VI ( Part 2)  
Government of Goa  
Department of Animal Husbandry & Veterinary Services  
Pashusamvardhan Bhavan, Patto, Panaji-Goa  
Breeding of Local Cows/Calves Scheme  
(Registration of crossbred Heifers born in Goa)  
(16 months to 27 months)  
(To be filled in by Local AD/VO)

- 1) Owner/Name of Farmer: \_\_\_\_\_
- 2) Address: \_\_\_\_\_



- 3) Contact No. if available: \_\_\_\_\_
- 4) Category: S.C./S.T./Others: \_\_\_\_\_
- 5) Constituency: \_\_\_\_\_
- 6) Description of Calf: (Breed & Colour) \_\_\_\_\_
- 7) (a) New Reg. No.: \_\_\_\_\_ (b) Old Reg. No.: \_\_\_\_\_  
(c) Microchip No.: \_\_\_\_\_
- 8) Present weight and age of calf : \_\_\_\_\_
- 9) Name of the Bank & Saving Account No.: \_\_\_\_\_

I solemnly state and affirm that I will not take feed subsidy from any other Organization/Institution for this particular calf.

Date: \_\_\_\_\_

\_\_\_\_\_  
Name & Signature of Farmer

Place: \_\_\_\_\_

I consider that the case is feasible and the beneficiary has the desire to rear the animals as per recommendation of the Department. Further, I have examined the calf on \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of E.O.

I agree to all the points in the application and the remarks of E.O. (A.H.).

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of the V.O./A.D

Form No. VII (Part 1/2)

Government of Goa

Department of Animal Husbandry & Veterinary Services

Pashusamvardhan Bhavan, Patto, Panaji-Goa

Breeding of Local Cows/Calves Scheme

(To be filled in by Local AD/VO)

Quarterly progress report for Local Cows

(A)

Sr. No	Registration No.	Calf No.	Name & Address of Farmer	Category: S.C./S.T./Others	Microchip No.	Quarter	Wt. of calf/heifer	Bill No.	Amount on Bill	Subsidy Amount	Name of the Bank	Account No.	Remark
1	2	3	4	5	6	7	8	9	10	11	12	13	14

Certified that the above animals were examined by me and the weight of calf and other information given above has been verified and found correct.

Date:

\_\_\_\_\_  
Signature of the V.O./A.D.

\_\_\_\_\_  
**Notification**

14-55/AHVS/11-12

**Scheme for Incentive to Milk Producers**

The Government of Goa is hereby pleased to amend the Scheme for *Incentive to Milk Producers*, notified vide No. 7-3(4)AHVS dated 17-03-2003, published in the Official Gazette, Series I No. 1 dated 3-4-2003 and further amended vide Order No. 7-3(4)AHVS/5522 dated 27-02-2007, published in the Official Gazette, Series I No. 49 dated 08-03-2007 as follows:-

*In the said Scheme:—* (i) After the clause 6, of the Notification No. 7-3(4)AHVS dated 17-03-2003, clause 6(a) shall be inserted as follows:—

“6(a) “The beneficiary shall open a Bank Account in any bank having a Core Banking System/ Electronic Clearing System (ECS)”.

(ii) The clause 8, of the Notification No. 7-3(4)AHVS dated 17-03-2003 shall be read as follows:—

“Payment of incentive shall be at the uniform rate of Rs. 2.50/- (Rupees two and fifty paise only), per litre of milk subject to a maximum of 100 litres, with effect from 1<sup>st</sup> day of April, 2011. The Goa Milk Union shall provide the Bank Account numbers with Bank branch name and codes of the beneficiaries having Core Banking System/Electronic Clearing Systems (ECS), to the Department of Animal Husbandry & Veterinary Services, on every occasion it submits statement for incentive payment. These statements shall be submitted as soft copy as well as hard copy”.

(iii) The clause 9, of the Notification No. 7-3(4)AHVS dated 17-03-2003 shall be read as follows:—

“On receipt of the consolidated report, payment of incentive will be effected through the Bank Account of the beneficiary by ECS”.

By order and in the name of the Governor of Goa.

*Siddhivinayak Surendra Naik*, Director & ex officio Joint Secretary (AH).

Panaji, 7th July, 2011.

Department of Civil Supplies & Consumer  
Affairs

**Notification**

DCS/ENF/COURT ORDER-FSL/2011-12/98

Order bearing No. F. No.10/1/2006-ECR & E dated 30th March, 2011 issued by the Ministry of Consumer Affairs, Food and Public Distribution, Government of India, published in the Gazette of India, Extraordinary making Order further to amend the Removal of (Licensing Requirements, Stock Limits and Movement Restrictions) on Specified Foodstuffs Order, 2002 is hereby re-published for general information of the public.

*G. P. Pilarnekar*, Director & ex officio Joint Secretary (Civil Supplies and Consumer Affairs).

Panaji, 30th June, 2011.

GOVERNMENT OF INDIA

MINISTRY OF CONSUMER AFFAIRS, FOOD  
AND PUBLIC DISTRIBUTION

**(Department of Consumer Affairs)**

*New Delhi, 30th March, 2011*

**Order**

S.O.— In exercise of the powers conferred by section 3 of the Essential Commodities Act, 1955 (10 of 1955), the Central Government hereby makes the following Order further to amend the Removal of (Licensing Requirements, Stock Limits and Movement Restrictions) on Specified Foodstuffs Order, 2002, namely:—

1. (1) This Order may be called the Removal of (Licensing Requirements, Stock Limits and Movement Restrictions) on Specified Foodstuffs (Amendment) Order, 2011.

(2) It shall come into force on the 1st day of April, 2011.

2. In the Removal of (Licensing Requirements, Stock Limits and Movement Restrictions) on Specified Foodstuffs Order, 2002, after clause 6, the following clause shall be added, namely:—

“7(1) Except clauses 5 and 6, the provisions of this Order shall not apply to—

(i) pulses, paddy and rice for a period upto 30th September, 2011,

(ii) edible oils and edible oilseeds for a period upto 30th September, 2011, and

(iii) Sugar for a period upto 30th September, 2011,

in respect of the purchase, movement, sale, supply, distribution or storage for sale of these commodities:

Provided that nothing in this clause shall affect the transport, distribution or disposal of these commodities to places outside the State nor shall it be applicable to import of these commodities:

Provided further that the Central Government or the State Government may direct the importers to declare the receipts of stocks of these commodities and stocks retained by them.

(2) All other provisions of this Order shall continue to remain in force even during the period specified in sub-clause (i).

*Explanation:* If a wholesaler or retailer or dealer is able to demonstrate that part of his stocks in respect of pulses, paddy, rice, edible oils and edible oilseeds are sourced from imports, then, they shall be excluded for the purpose of calculation of stock limits”.

3. The notifications of the Government of India in the Department of Consumer Affairs number S.O. 2361(E) dated 29th September, 2010 and S.O. 3060(E) dated 30th December, 2010, stand superseded, except as respects

things done or omitted to be done before such supersession.

[F. No. 10/1/2006-ECR&E]

*Rakesh Kacker*

Special Secretary to the Govt. of India

*Note:* The principal order was published in the Gazette of India, Extraordinary, vide number G.S.R. 104(E), dated the 15th February, 2002 and subsequently amended by numbers G.S.R. 490(E), dated the 16th June, 2003, S.O. 1373(E) dated the 29th August, 2006, S.O. 297(E), dated the 27th February, 2007, S.O. 1488(E), dated the 31st August, 2007, S.O. 400(E), dated the 28th February, 2008, S.O. 823(E) dated the 7th April, 2008, S.O. 2117(E), dated the 27th August, 2008, S.O. 2247(E), dated the 22nd September, 2008, S.O. 2248(E), dated the 22nd September 2008, S.O. 2249(E), dated the 22nd September 2008, S.O. 649(E), dated the 9th March 2009, S.O. 880(E), dated the 30th March, 2009, S.O. 905(E), dated the 2nd April, 2009, S.O. 906(E), dated the 2nd April, 2009 and S.O. 1621(E), dated the 2nd July, 2009, S.O. 2461(E), dated the 25th September, 2009, S.O. 3249(E), dated the 18th December, 2009, S.O. 2361(E), dated the 29th September, 2010 and S.O. 3060(E), dated the 30th December, 2010.



## Department of Personnel

### Notification

1/4/90-PER (Pt. II)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and in supersession of the existing Recruitment Rules for the post of Laboratory Attendant, published vide Notification No. OSD/RRVS/11/67 dated 25-5-1970, in the Official Gazette, Series I No. 13 dated 25-6-1970, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted post, in the Directorate of Food and Drugs Administration, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Directorate of Food and Drugs Administration, Group 'C', Non-Ministerial, Non-Gazetted post, Recruitment Rules, 2011.

(2) They shall apply to the post specified in column (1) of the Schedule to these

rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scale of pay.*— The number of posts, classification of the said post and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Sd/- (Yetindra M. Maralkar), Joint Secretary (Personnel).

Porvorim, 6th July, 2011.

## SCHEDULE

Name/ Designation of post	Number of posts	Classifi- cation	Scale of pay	Whether selec- tion post or non- selec- tion post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct recruitment or by promotion/ or by deputation/ /transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made	If a D.P.C. exists, what is its compo- sition	Circum- stances in which the Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Labora- tory Atten- dant. to varia- tion depen- dent on work- load).	02 (2011) (Subject to varia- tion depen- dent on work- load).	Group 'C', Non- Mini- sterial, Non- Gazet- ted.	Rs. 5,200- 20,200 + Grade Pay Rs. 1,800/-.	Selec- tion.	Not exceeding 40 years (Relaxable for Govern- ment servants upto 5 years in accor- dance with the instruc- tions or orders issued by the Govern- ment).	No. Essential: (1) Having passed the Secondary School Cer- tificate Examination. (2) Knowledge of Konkani.  Desirable: Knowledge of Marathi.		N. A.	Two years.	By direct recruitment.	N. A.	Group 'C', D.S.C.	N. A.

**Notification**

1/4/88-PER (Pt.I)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, Group 'B', Gazetted post, in the Directorate of Fisheries, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Directorate of Fisheries, Group 'B', Gazetted post, Recruitment Rules, 2011.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scale of pay.*— The number of posts, classification of the said post and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having

a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

These rules are issued in supersession of the existing Recruitment Rules for the post of Superintendent of Fisheries notified vide Government Notification dated 3-1-1967, published in the Official Gazette, Series I No. 47 dated 23-2-1967.

These rules are issued in consultation with the Goa Public Service Commission conveyed vide its letter No. COM/II/13/20(1)/11/539 dated 6-7-2011.

By order and in the name of the  
Governor of Goa.

Yetindra M. Maralkar, Joint Secretary  
(Personnel).

Porvorim, 12th July, 2011.

## SCHEDULE

Name/ Designation of post	Number of posts	Classification	Scale of pay	Whether selection post or non- selection post	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct recruitment or by promotion/ or by deputation/ transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made	If a D.P.C. exists, what is its composition	Circum- stances in which the Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
Superin- tendent of Fishes/ Superin- tendent of Fishes Aquac- ulture)/ Superin- tendent of Fishes Enforce- ment).	04 posts (2011) Subject to varia- tion depend- ent on work- load.	Goa General Service Group 'B', -Gazet- ted.	PB-2 Rs. 9,300- 34,800 + Grade Pay Rs. 4,600/-.	Selece- tion. exceeding 40 years (Relaxable for Govern- ment servants upto 5 years in accor- dance with the instruc- tions or orders issued by the Govern- ment).	N.A. Essential: (i) Master Degree in Fisheries Science or Bachelor Degree in Fisheries Science or Post graduate Diploma in Fisheries, failing which, Master Degree in Marine Science/ Zoology/Marine Biology from a recognized University. (ii) Experience: 3 years in research/field work in a Marine/Inland Fisheries/Aquaculture. (iii) Knowledge of Konkani.  Note: In case non-avail- ability of a suitable can- didate with the knowl- edge of Konkani, this re- quirement can be re- laxed.		Age: No. Educa- tional qualifi- cations: To the extent as indi- cated in column (11).	Two years.	50% by promotion, failing which, by direct recruitment. 50% by direct recruitment.	Promotion: (1) Assistant Supe- rintendent of Fish- eries with five years regular service in the grade and posse- ssing a Degree in Science. (2) Senior Technician with five years regular service in the grade and possessi- ng a Degree in Science. (3) Adminis- trative Secre- tary/Head of Department —Member. (for promotion and confirma- tion).	Group 'B' D.P.C. consisting of: (1) Chairman/ Member, Goa Public Service Commission —Chairman. (2) Chief Sec- retary or his nominee —Member. (3) Adminis- trative Secre- tary/Head of Department —Member. (for promotion and confirma- tion).	Consu- lation with the Goa Public Service Commis- sion is nece- ssary for making direct recruit- ment, promo- tion, confir- mation and for amend- ing, relaxing any of the provi- sions of these Rules.



**Notification**

1/3/84-PER (Pt.II)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and in supersession of the existing Recruitment Rules for the relevant post, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, Group 'B', Gazetted post, in the Department of Printing and Stationery, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Department of Printing and Stationery, Group 'B', Gazetted post, Recruitment Rules, 2011.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scale of pay.*— The number of posts, classification of the said post and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected

therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

These rules are issued in consultation with the Goa Public Service Commission conveyed vide its letter No. COM/II/13/39(1)/97/563 dated 8-7-2011.

By order and in the name of the  
Governor of Goa.

(Yetindra M. Maralkar), Joint Secretary  
(Personnel).

Porvorim, 13th July, 2011.



## SCHEDULE

Name/ Designation of post	Number of posts	Classification	Scale of pay	Whether selection or non- selection post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made	If a D.P.C. exists, what is its composition	Circum- stances in which the Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Deputy Director (Technical).	01 (2011) (Subject to varia- tion depen- dent on work- load).	Goa General Service Group 'B', -Gazet- ted.	PB-2 Rs. 9,300- 34,800 + Grade Pay Rs. 4,600/-.	Selec- tion.	Not exceeding 40 years (Relaxable for Govern- ment servants upto 5 years in accor- dance with the instruc- tions or orders issued by the Govern- ment).	No. Essential: (1) Diploma in Printing Technology and Allied Trades from a reco- gnised Institute or equivalent. (2) 5 years experience in a responsible capacity in a well established printing house, inclu- ding 2 years in a supervisory capacity. (3) Knowledge of Konkani.  Note: In case of non- availability of a suitable candidate with the knowledge of Konkani, this requirement can be relaxed.  Desirable: (1) Degree of a reco- gnised University or equivalent. (2) Knowledge of cost accounting and experi- ence of handling labour in a large establishment. (3) Knowledge of Marathi.	No.	Two years.	By promo- tion, failing which, by transfer on deputation and failing both, by direct recruitment.	Promotion: Overseer/Artist- Retoucher-cum- Compose-Matter- Paster and Designer with 3 years regular service in the respective grade.  Transfer on depu- tation: Officers under the State Govern- ment:- (a)(i) Holding analo- gous posts on regular basis, or (ii) with 3 years regular service in posts in the scale of Rs. 9300-34800 + GP 4200 or equivalent; or (iii) with 8 years regular service in posts in the scale of Rs. 5200-20200 + GP 2800 or equivalent; and	Group 'B', D.P.C. consisting of:  (1) Chairman/ Member, Goa Public Service Commission —Chairman (2) Chief Sec- retary or his nominee —Member (3) Adminis- trative Secre- tary/Head of Department —Member (for promotion and confirma- tion).	Consu- lation with the Goa Public Service Commis- sion is neces- sary for making direct recruit- ment, promo- tion, confir- mation, selection of an officer for appoint- ment on deputa- tion and for amend- ing/ relaxing any of the provi- sions of these Rules.	

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
											<p>(b) possessing the educational qualification and experience prescribed for direct recruits under Column No. (7). (The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same organisation/department shall ordinarily not exceed 3 years).</p>		

**Notification**

1/22/2005-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and in supersession of the existing Recruitment Rules for the post of Labour Inspector notified vide Notification No. 1/2-/83-PER (Part) dated 13-3-2001 in the Official Gazette, Series I No. 1 dated 5-4-2001, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted post, in the Office of the Commissioner, Labour and Employment, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Office of the Commissioner, Labour and Employment, Group 'C', Non-Ministerial, Non-Gazetted post, Recruitment Rules, 2011.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scale of pay.*— The number of posts, classification of the said post and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the  
Governor of Goa.

(Yetindra M. Maralkar), Joint Secretary  
(Personnel).

Porvorim, 15th June, 2011.

## SCHEDULE

Name/ Designation of post	Number of posts	Classification	Scale of pay	Whether selection post or non- selection post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct recruitment or by promotion/ or by deputation/ /transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made	If a D.S.C./ /D.P.C. exists, what is its compo- sition	Circum- stances in which the Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Labour Inspector.	08 (2011) Subject to varia- tion depen- dent on work- load.	Group 'C', Non- Ministe- rial Non- -Gazet- ted.	PB-1 Rs. 5,200- 20,200 + Grade Pay Rs. 2800/-.	Selec- tion.	Not exceeding 40 years (Relaxable for Govern- ment servants upto 5 years in accor- dance with the instruc- tions or orders issued by the Govern- ment).	No. Essential: (1) Degree of a reco- gnized University in Arts / Commerce / Science. (2) Knowledge of Konkani.  Desirable: (1) Diploma or Certificate in Personnel Manage- ment or Social Work or Labour Welfare and having practical experi- ence of administration of Labour Laws. (2) Degree in Law. (3) Knowledge of Marathi.	Age: No. Educa- tional qualifi- cations: No.	Two years.	25% by promotion, failing which, by direct recruitment and 75% by direct recruitment.	Promotion: Upper Division Clerk/ Junior Stenographer/ Supervisors, with 3 years regular service in the respective grades.	Group 'C', D.P.C./D.S.C.	N. A.	

Department of Science, Technology &  
Environment

**Notification**

40/4/2006/STE-DIR/414

In exercise of powers conferred under section 5 of the Environment (Protection) Act, 1986 (Central Act 29 of 1986) to the State Government vide Notification No. S. O. 881 (E) dated 22-09-1988 (published in the Gazette of India No. 749 dated 22-09-1988) and in exercise of powers conferred under section 64 of the Water (Prevention and Control of Pollution) Act, 1974 (Central Act 6 of 1974) and under section 54 of the Air (Prevention and Control of Pollution) Act, 1981 (Central Act 14 of 1981), the Government of Goa, after due consultation with the Goa State Pollution Control Board (GSPCB) and in supersession of the earlier Notification No. 3/4/2003/-IND(XV)/985 dated 25-11-2004 issued by the Directorate of Industries, Trade and Commerce (DITC), is pleased to classify the industries for the purpose of consent management as well as their authorization by GSPCB into 'Red', 'Orange' and 'Green', as under:—

LIST OF INDUSTRIES UNDER 'RED'  
CATEGORY

*I. A. Industries identified by the Ministry of Environment and Forests, Government of India, as heavily polluting and covered under Central Action Plan; viz.*

1. Aluminum Smelter.
  2. Cement.
  3. Chlor alkali.
  4. Copper smelter.
  5. Distillery including fermentation industry.
  6. Dyes & dye-intermediates.
  7. Fertilizer.
  8. Iron and Steel (involving processing from ore/scrap/integrated steel plants).
  9. Oil refinery (Mineral oil or Petro refineries).
  10. Pesticides (Technical) (excluding formulation).
  11. Petro Chemicals (manufacture of & not merely use of as raw material).
  12. Pharmaceuticals (basic) (excluding formulation).
  13. Pulp & Paper (paper manufacturing with or without pulping).
  14. Sugar (excluding Khandsari).
  15. Tanneries.
  16. Thermal Power plants.
  17. Zinc smelter.
  18. Ship Breaking.
- I. B. Industries manufacturing following products or carrying out following activities:—*
19. Anodizing.
  20. Asbestos & Asbestos based industries.
  21. Automobile manufacturing/Assembling (including paint shop).
  22. Ayurvedic medicines involving fermentation, distillation etc.
  23. Ceramic/Refractories.
  24. Charcoal kiln.
  25. Chemical, Petrochemical and Electro-chemicals including manufacture of acids such as Sulphuric acid, Nitric acid, Phosphoric acid etc.
  26. Chlorates, Per Chlorates & Peroxides.
  27. Chlorine, Fluorine, Bromine, Iodine & their compounds.
  28. Coke making, Coal liquefaction, Coal tar distillation or fuel gas making, Coal gasification.
  29. Common Bio-medical Waste Treatment Facility.
  30. Common/Captive Hazardous Waste Treatment Facility.
  31. Common Effluent Treatment Plant.
  32. Construction of ships, barges, steel hull trawlers, dry docks etc.
  33. Bulk cement terminals/depots.
  34. Dry coal processing/mineral processing industries like ore sintering, pelletization etc.
  35. Explosives including detonators, fuses etc.
  36. Extraction of silver from photographic/X-ray chemicals.
  37. Extraction of fish oil.
  38. Fat liquor for leather.
  39. Fermentation industry including manufacture of yeast, beer.

40. Ferro manganese, ferro molybdenum, ferro titanium, ferro boron.
41. Fire crackers.
42. Foundries or process involving foundry operation.
43. Glass and fibre glass production & processing (excluding moulding).
44. Glue & Gelatine.
45. Heavy Engineering (excluding assembly).
46. Hot-mix plants.
47. Hospitals and Pathological laboratory.
48. Hydro cyanic acid and its derivatives.
49. Incineration plants.
50. Industrial carbon including electrodes & graphite blocks, activated carbon, carbon black etc.
51. Industrial or inorganic gases namely:-
  - (a) Chemical gases: acetylene, hydrogen, chlorine, fluorine, ammonia, sulphur dioxide, ethylene, hydrogen sulphide, phosphine.
  - (b) Hydro carbon gases: methane, butane, ethane, propane.
52. Industry or process involving electroplating operations.
53. Industry or process involving metal treatment or process such as pickling, paint stripping, heat treatment, phosphating or finishing, etc.
54. Inks (all types) and carbon paper.
55. Jetties, wharves, dry docks, loading facilities for iron or manganese ore, etc.
56. Lead reprocessing and manufacturing including lead smelting.
57. Lime manufacturing (excluding lime manufacturing by sea shell).
58. Manufacture of Lubricating oil, greases or petroleum based products.
59. Manufacture of Organic/Inorganic Chemicals.
60. Manufacture of printed circuit boards (LSE).
61. Milk processing or Dairy products (integrated project).
62. Mining of iron ore, manganese ore and/or bauxite.
63. Ore Beneficiation including dry screening plants/mobile screening plants/iron ore washing plants.
64. NPK Fertilizers and granulation.
65. Organic Chemical manufacturing.
66. Par boiled rice mills.
67. Paints & varnishes (excluding blending/ mixing).
68. Petroleum products manufacturing and oil/ crude oil/residues re-processing.
69. Phosphate rock processing plants.
70. Phosphorus and its compounds.
71. Pigments and intermediates.
72. Plaster of Paris items.
73. Ports and Harbours.
74. Potable Alcohol (IMFL) by distillation of Alcohol.
75. Power generating plants (excluding D.G. sets) using coal, naphtha, or other petroleum based products.
76. Process involving chlorinated hydrocarbons.
77. Ready mix concrete plant.
78. Secondary production and/or industrial use of zinc, copper, nickel, lead or other heavy metals.
79. Barge and trawler breaking.
80. Silicon defoamer and Silicon emulsion.
81. Slaughter houses.
82. Steel and steel products including coke plants involving use of any of the equipments such as blast furnances, open hearth furnace, induction furnace or arc furnace, rotary kiln (sponge iron plants) etc. or any of the operations or processes such as heat treatment, acid pickling, rolling or galvanizing etc.
83. Stone crushers.
84. Surgical and Medical products involving prophylactics and Latex (manufactured from basic raw materials).
85. Synthetic detergents and soaps (not covered under orange & green list).
86. Synthetic fibre including rayon, tyre cord, polyester filament yarn from basic raw materials.
87. Synthetic resins.
88. Synthetic rubber excluding moulding.
89. Tobacco products including cigarettes & tobacco processing.
90. Vegetable oils including solvent extracted oils, hydro-generated oils (excluding repacking and coconut oil extraction).
91. X-ray chemicals, colour paper developer, colour negative film developer, Depamer of



- various grades, turkey red oil, Brightening agent, Calcium alkyl benzil sulphonate.
92. Yarn and textile processing involving scouring, bleaching, dyeing, printing or any effluent/emission generating process.
93. Manufacture of tyres, tubes & flaps etc. using natural and synthetic rubber.

## II. LIST OF INDUSTRIES UNDER 'ORANGE' CATEGORY

1. Additive for concrete-waterproofing compounds and other similar compounds.
2. Assembling of automobiles excluding paint shops.
3. Automobile service stations including repairs and painting.
4. Biodiesel.
5. Bio-tech industries.
6. Bottling of liquefied petroleum gas.
7. Brick from mining rejects.
8. Brick manufacturing.
9. Cashewnut processing plants (dry and wet process including roasting/cooking process and production of cashew shell nut liquid oil).
10. Cement clinker grinding units.
11. Cotton ginning, spinning and weaving.
12. Diamond tools, diamond stone cutting tools, circular saw blades and wire saw blades.
13. Distillery including blending and mixing (excluding fermentation industry).
14. Silica ramming mass, moulded coat.
15. Electrical/telephone cable including jelly filled cables & optical fibre cables.
16. Emulsifying catalyst.
17. Extraction of all types of oil excluding fish oil.
18. Fish processing and meat processing units.
19. Flour mills (excluding domestic Aatta Chakki).
20. Food additives, colours, essence, nutrients and flavours.
21. Food including fruits and vegetables processing (excluding repacking).
22. Footwear (Rubber & PVC).
23. Fragrances and industrial perfumes.
24. Godowns of authorized retail cement dealers.
25. Handmade paper.
26. Hotels/Resorts/Spas including tented/ /temporary lodging facility.
27. Ice cream making.
28. Imitation jewellery.
29. Industrial solvents, Industrial cold pre-treatment chemicals.
30. Instant coffee/tea repacking including blending and mixing.
31. Laboratory chemicals involving distillation, purification process.
32. Laboratory wares.
33. Laterite, Granite or Basalt Quarries.
34. Laundries.
35. Lead-acid battery reconditioning/assembling.
36. Lithium sulphur dioxide cells/batteries assembly.
37. Lubricating oil, greases or petroleum based products by blending and mixing.
38. Malted food.
39. Manufacturing and assembling of D.G. sets.
40. Manufacture, assembly & repairs of transformers using oil.
41. Manufacture of cosmetics and toiletries.
42. Manufacture of formulated synthetic detergent products.
43. Manufacture of mirror from sheet glass.
44. Manufacture of synthetic detergent intermediates (other than formulated synthetic detergent products).
45. Manufacture of soaps (process generating trade effluent).
46. Manufacture of tea cans by cutting, bending.
47. Manufacture of commercial vinegar (using acetic acid).
48. Manufacture of printed circuit boards (MSE/SSE).
49. Manufacture of Welding flux.
50. Masala grinding.
51. Metal treatment or process involving surface coating, powder coating and paint baking (excluding electroplating & anodizing).
52. Mobile D.G. sets.
53. Mosquito coil.
54. Moulded fibre glass products including FRP vessels.
55. M.S., stainless steel fabrication, switches, electrical panels, workshops for grills gates etc. involving powder coating and/or painting.

56. Multilayered laminated collapsible tubes.
57. Natural stones and marble cutting and polishing.
58. Non-alcoholic beverages soft-drinks.
59. Operation of commercial passenger/ /tourist vessels, house boats, floating restaurant (excluding ferry boats).
60. Ophthalmic lenses.
61. Organic nutrients/Bio-fertilizers.
62. Packing and filling of pesticides.
63. Paint by mixing and blending process.
64. Paints re-packing.
65. Pesticides/Insecticides/Fungicides/ /Herbicides/Agro-chemical formulation.
66. Petroleum products/crude oil storage and transfer excluding cross country pipeline.
67. Pharmaceuticals formulations/diagnostic and laboratory reagents & kits, antiseptics and disinfectants).
68. Photographic film cutting and repacking.
69. Plywood and Board manufacturing.
70. Pre-boiled rice mills.
71. Pre-cast concrete products like pavers, block and other concrete products including electrical poles etc.
72. Plastic processed goods and goods manufactured from nylon, plastic, polyesters, PVC by process of moulding and/or extrusion including filaments and fibres.
73. Power looms/handlooms/narrow woven fabrics & elastic tapes (without dyeing & bleaching).
74. P. P Caps, aluminum bottles including Non refillable closures, Pet Preforms.
75. Printed Aluminium Collapsible tubes/ /Coated/laminated flexible packaging material of aluminium foil & polyethylene.
76. Pulping and fermenting of coffee beans.
77. Pulverizing of minerals.
78. Repair and servicing of ships, barges, steel hull trawlers etc.
79. Research & Development Laboratories and Quality Control Laboratories.
80. Restaurants/Shacks.
81. Sanitary napkins & diapers.
82. Saw Mills.
83. Sewage treatment plants and/or DG sets for town/cities/township projects, residential complexes, shopping malls etc.
84. Shell Grit.

85. Surgical and medical products involving effluent/emission generating processes.
86. Toughening and moulding of glass.
87. Tyres and tubes (re-treading & moulding).
88. Viscosity index improver, sulphurized karanja oil, malaria larvisidal oil additive, tackiness additive and other lube oil additives, including filtration of all types of oil.
89. Watch cases and bracelets.
90. Wax crayons, erasers, oil pastels.
91. Wire drawing (cold process) and bailing straps.
92. Zeolite molecular sieves.

### III. LIST OF INDUSTRIES UNDER 'GREEN' CATEGORY

1. Agarbathi.
2. Apparel making.
3. Artificial implants.
4. Assembling of computer and computer peripherals.
5. Assembly of air coolers, conditioners and heaters.
6. Assembly of bicycles, baby carriage and other small non-motorised vehicles.
7. Atta-chakkies (Domestic and SSI Units).
8. Ayurvedic medicines and Vegetable/ /Herbal Extract (non-involving fermentation, distillation etc.).
9. Bakery products biscuits, confectionaries, vermicelli, pasta products.
10. Bamboo and cane products (only dry operations).
11. Block making for printing.
12. Bus seats, cushions & mattresses.
13. Candles.
14. Cardboard or corrugated box and paper products (Paper or pulp manufacturing excluded).
15. Carpentry (excluding saw mill).
16. Carpet weaving.
17. Cashew kernel processing.
18. Cattle feed, poultry feed.
19. Chilling plants, cold storage and manufacture of ice.
20. Clay items.
21. Computer Stationary.
22. Cotton and woolen hosiery (except dyeing).



23. Cutting and repacking of plain & printed aluminum foils and printed blister foils.
24. Digital Thermometer.
25. Electronics and Electrical equipments and/or appliances (assembly).
26. Fire extinguisher refills and servicing.
27. FRP doors, frames and industrial parts.
28. Furniture (wooden and steel) including crates, spools etc. (except M. S. furniture including powder coating & painting).
29. Gold and Silver smithy.
30. Gold and Silver thread zari work.
31. Groundnut decorticating (dry).
32. Handloom weaving.
33. Ice candies.
34. Industrial gases, namely; Air, Oxygen, Nitrogen, Argon, Helium, Carbon Dioxide, Nitrous Oxide.
35. Instant tea/coffee, coffee processing (excluding blending, mixing and repacking).
36. Insulation and other coated papers (Paper or pulp manufacturing excluded).
37. Khandsari sugar.
38. Leather footwear and leather Jobbing and machining.
39. Light engineering.
40. Manufacture of steel trunks and suit cases.
41. Manufacture of wines and country liquor by fermentation including blending, mixing and repacking.
42. Medical and surgical instruments.
43. Mild steel/aluminium fabrication, furniture without powder coating and or painting.
44. Musical instruments manufacturing.
45. Oil ginning/expelling (no hydrogenation/ refining).
46. Optical frames.
47. Packaged water.
48. Packaging of Food including fruits & vegetables.
49. Paper pins and U-clips.
50. Photo-framing.
51. Printing press, offset printing, digital printing, flexi graphic printing & rotogravure printing.
52. Leather products excluding tanning and hide processing.
53. Programming and Software development (where sewage treatment plant and or generator sets are established).
54. Repacking of coconut oil.
55. Mushroom Culture.
56. Rice hullors.
57. Ropes and cordages & Fishnets made from natural and synthetic yarns or fibres.
58. Rubber goods industry (SSE).
59. Scientific and mathematical instruments.
60. Shoe lace manufacturing.
61. Sports goods.
62. Steeping and processing of grains.
63. Supari (betel nut).
64. Tailoring/garment making.
65. Toys.
66. Wasting of used sand by hydraulic discharge.
67. Water softening and de-mineralized plants.
68. Writing instruments.

*Note:* Any industry/industrial activity, process or trades which do not fall under any of the above mentioned categories, the decision with regards to their categorization/classification, will be taken by the Goa State Pollution Control Board, from time to time when such need arises, either suo motu or on the specific request by the Industrial unit. Industrial unit concerned may apply to the Goa State Pollution Control Board in this respect for necessary action.

This issues with approval of the Government vide U. O. No. 103 dated 20th June, 2011.

By order and in the name of the Governor of Goa.

*Michael M. D'Souza*, Director & ex officio Joint Secretary (STE).

Saligao, 7th July, 2011.

**Notification**

5/20/87-STE/DIR/Part IV/440

In exercise of the powers conferred by sub-section 3(A) of section 12 of the Water (Prevention and Control of Pollution) Act, 1974 (Central Act 6 of 1974); the Goa State Pollution Control Board (GSPCB), with the approval of the Government of Goa and in supersession of the Notification No. 5/20/87-STE/Part III/395 dated 14th July, 2004 (published in Extraordinary, Official Gazette, Series I No. 17 dated 26th July, 2004) and Notification No. 5/20/87-STE/Part IV/1361 dated 26th March, 2007 (published in Official Gazette, Series I No. 1 dated 5th April, 2007); hereby makes the following rules to regulate the recruitment to various technical, scientific and other posts in the Goa State Pollution Control Board, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Goa State Pollution Control Board, Group 'A', 'B', 'C' and 'D' Posts, Recruitment Rules, 2011 (hereinafter referred to as 'these rules').

(2) They shall apply to the posts specified in the column (1) of the schedule to these rules (hereinafter called as the 'said Schedule').

(3) They shall come into force with immediate effect.

2. *Definitions.*— In these rules, unless the context otherwise required:— (a) "Act" means the Water (Prevention and Control of Pollution) Act, 1974 (Central Act 6 of 1974), as amended from time to time.

(b) "Appointing Authority" means the Authority notified in the Water (Prevention and Control of Pollution) Act, 1974 (Central Act 6 of 1974).

(c) "Board" means the Goa State Pollution Control Board established under the Water (Prevention and Control of Pollution) Act, 1974 (Central Act 6 of 1974).

(d) "Employee" means an employee appointed or deemed to have appointed by the Board under the Act.

3. *Number, classification and scale of pay.*— The number of posts, classification of the said posts and the scale of pay attached thereto shall be as specified in columns (2) to (5) of the said Schedule:

Provided that the Board with the prior approval of the Government may vary the number of posts in column (3) of the said Schedule from time to time subject to exigencies of work.

4. *Method of recruitment, age limit and other qualifications.*— The method of recruitment of the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (6) to (13) of the said Schedule.

5. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Board may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from operation of this rule.

6. *Power to relax.*— Where, the Board is of the opinion that it is necessary or expedient so to do, it may, with prior approval of the Government, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions, required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of Governor of Goa.

Sd/- (Michael M. D'Souza), Director & ex officio Joint Secretary (STE).

Saligao, 12th July, 2011.

Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees

[illegible]

1	2	3	4	5	6	7	8	9	10	11	12	13
2.	Scientist 'D'.	1 (One) Subject to variation depending on workload.	Group 'A'.	Rs. 15600-39100+7600.	Selection.	Not exceeding 40 years (relaxable for Government servants/working in Govt. Institutions/recognised Govt. Undertaking/Registered Societies upto 5 years).	Essential: 1. Masters Degree in Chemistry/any branch of Environmental Science from a recognized University/Institution with at least 12 years experience in pollution control or related field in Government organization or in other reputed organization. OR 2. Knowledge of Konkani.	Age: No. Qualification: To the extent indicated in column No. 12.	Two years.	By promotion failing which by direct recruitment.	Promotion of Scientist 'C' of the Board having at least 8 years service in the grade and possessing at least a Masters Degree in Chemistry/Microbiology/Biotechnology/any branch of Environmental Science/Geology from a recognized University/Institution.	Group 'A' D.P.C.
							2. Knowledge of Konkani.					
							Desirable: (i) Knowledge of Marathi.					

1	2	3	4	5	6	7	8	9	10	11	12	13
3.	Environmental Engineer.	1 (One) Subject to variation depending on work-load.	Group 'A'.	Rs. 15600-39100+6600.	Selection.	N. A.	N. A.	Age: No. Qualification: To the extent indicated in column No. 12.	Two years.	By promotion failing which by transfer on deputation (including short term contract).	(i) Promotion of Assistant Environmental Engineer of the Board with at least 5 years service in the grade OR by transfer on deputation (including short term contract) of officials of State Government/State Public Sector Undertakings/State Autonomous Undertakings holding analogous position on regular basis for at least 5 years in the grade and possessing,  (a) At least a Degree in Civil Engineering or equivalent from a recognised University/Institution and having experience in pollution control and related subjects for at least 5 years.	Group 'A' D.P.C.
											OR	
											Master's Degree in Environmental/Public Health Engineering from a recognized University/Institution and having experience of at least 3 years in pollution control or in related subject.	

1	2	3	4	5	6	7	8	9	10	11	12	13
4.	Scientist 'C'.	3 (Three) Subject to variation depending on work-load.	Group 'A'.	Rs. 15600-39100+ +6600.	Selection.	Not exceeding 40 years (relaxable for Government servants/working in Govt. Institutions/Recognised University/Institution with Govt. Undertaking/Registered Societies upto 5 years).	Essential: (1) Master's Degree in Chemistry/Geology/Microbiology/Biotechnology/any branch of Environmental Sciences/ from a recognized University/Institution.	Age: No. Qualification: To the extent indicated in column No. 12.	Two years.	33 <sup>1/3</sup> % by promotion, failing which by direct recruitment and 66 <sup>2/3</sup> % by direct recruitment.	By promotion of Scientist 'B' of the Board with minimum 8 years service in the grade and possessing at least a Masters Degree in Chemistry/Microbiology/Biotechnology/any branch of Environment/Geology from a recognized University/Institution.	Group 'A' D.P.C.
<p>2. Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>(i) Knowledge of Marathi.</p>												

1	2	3	4	5	6	7	8	9	10	11	12	13
5.	Assis- tant Environ- mental Engi- neer.	3 (Three) Subject to variation depend- ing on work- load.	Group 'A'.	Rs. 15600- 39100+ 5400.	Selec- tion.	Not exceeding 40 years (relaxable for Govern- ment servants upto 5 years).	Essential:  1) Degree in Civil Engineering or equivalent from a recognized University/ Institution and experience in pollution control or related subjects.  (2) at least 7 years experience in pollution control or related subject.  3) Knowledge of Konkani.  Desirable:  (i) Knowledge of Marathi.	Age: No. Qualifica- tion: To the extent indicated in column No. 12.	Two years.	33 <sup>1/3</sup> % by absorption/ Direct recruitment and 66 <sup>2/3</sup> % by Promotion/ Transfer on deputation failing which by direct recruitment.	(i) (a) By absorption of officials who are on deputation/transfer on deputation and holding analogous position at the Board for at least 5 years continuous in the grade/direct recruitment  (b) By promotion of Junior Environmental Engineer of the Board having a minimum of 7 years service in the grade or Engineering Assistant of the Board with 12 years service in the grade.  (c) By transfer on deputation (including short term contract) of officials of the State Government/State Statutory Bodies/Public Sector Under- takings holding analogous position in the grade and holding a Degree in Civil Engineering or equivalent from a recognized University and experience in pollution control or related subjects for at least 5 years.  (ii) Essential:  Knowledge of Konkani.  (iii) Desirable:  knowledge of Marathi.	Group 'A' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
6.	Scientist 'B'.	3 (Three) Subject to variation depending on workload.	Group 'A'.	Rs. 15600-39100+5400.	Selection.	Not exceeding 40 years (relaxable for Government servants/working in Govt. Institutions/Recognised Govt. undertaking/Registered Societies upto 5 years).	Essential: (1) Master's Degree in Chemistry/any branch of Environmental Sciences/with at least 8 years experience in pollution control or related field in a Government organization or in any other reputed Organization. OR a Doctorate in any of the above subjects with 3 years experience in pollution control or related field in a Government Organization/Registered Societies/Institutions or in any other reputed Organization.	Age: No. Qualification: To the extent indicated in column No. 12.	Two years.	66 <sup>2/3</sup> % by promotion, failing which by direct recruitment and 33 <sup>1/3</sup> % by direct recruitment.	Promotion of Scientific Assistants of the Board possessing at least a Degree in Chemistry/Microbiology/Biotechnology/any branch of Environmental Sciences/and having a minimum of 8 years service in the grade OR a Masters Degree in Chemistry/any branch of Environmental Sciences/from a recognized University/Institution, and having a minimum of 5 years service in the grade.	Group 'A' D.P.C.



1	2	3	4	5	6	7	8	9	10	11	12	13
7.	Senior Law Officer.	1 (One) Subject to variation depending on work-load.	Group 'A.'	Rs. 15600-39100+5400.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<p><i>Essential:</i></p> <p>(1) Bachelors Degree in Law from a recognised University.</p> <p>(2) At least 8 years working experience in Legal Department of Govt./Govt. Undertaking/Institution/Autonomous Body dealing with Environment Acts.</p> <p>(3) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>(1) Knowledge of Marathi.</p>	Age: No. Qualification: To the extent indicated in column No. 12.	Two years.	By promotion, failing which by direct recruitment.	Promotion of Assistant Law Officer of the Board with 8 years service in the grade.	Group 'A' D.P.C.
8.	Assistant Law Officer.	1 (One) Subject to variation depending on work-load.	Group 'A.'	Rs. 9300-34800+4600.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<p><i>Essential:</i></p> <p>1) Bachelors Degree in Law from a recognised University</p> <p>2) At least 3 years working experience in Legal Department of Govt. Undertaking / Institution / Autonomous Body dealing with Environment Acts.</p> <p>(3) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>(1) Knowledge of Marathi.</p>	Age: No. Qualification: To the extent indicated in column No. 12.	Two years.	By promotion, failing which by direct recruitment.	Promotion of Junior Law Officer of the Board with 5 years service in the grade.	Group 'B' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
9.	Assis- tant Account Officer.	1 (One) Subject to variation depend- ing on work- load.	Group 'B'.	Rs. 9300- 34800+ +4600.	N.A.	N.A.	N.A.	N.A.	N.A.	Transfer on deputation from Common Accounts Cadre	Transfer on deputation of a suitable official, holding posts of Accountant in Common Accounts Cadre/ Assistant Accounts Officer of Govt. of Goa (period of deputation shall ordinarily not exceed 3 years).	—
10.	Office Superin- tendent.	1 (One) Subject to variation depend- ing on work- load.	Group 'B'.	Rs. 9300- 34800+ +4600.	Selec- tion.	N.A.	Essential: (1) Bachelor's Degree from recognised University or equivalent. (2) At least one year Secretariat experience in Government / recognised Organisation. (3) Knowledge of Konkani. Desirable: (1) Knowledge of Marathi.	N.A.	Two years.	By promotion failing which by transfer on deputation.	Promotion: Senior Steno- grapher of the Board with 8 years service in the grade and possessing a Bachelor's degree/Head Clerk of the Board with 8 years regular service in the grade and possessing Bachelor's Degree.  Deputation:- Suitable officials from Government department holding analogous posts and possessing qualifications for direct recruits (period of deputation shall not ordinarily exceed 3 years).	Group 'B' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
11.	Junior Environmental Engineer (Civil).	8 (Eight) Subject to variation depending on work-load.	Group 'B'.	Rs. 9300-34800+4200.	Selection.	Not exceeding 40 years relaxable for Government servants upto 5 years.	<p><i>Essential:</i></p> <p>(1) Degree in Civil Engineering or equivalent from a recognized University/Institution and</p> <p>(2) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>(1) Knowledge of Marathi.</p>	N.A.	Two years.	25% by absorption, 75% by direct recruitment /transfer on deputation.	<p>(i) (a) Transfer on deputation (including short term contract) of officials of the State Government, State Autonomous Bodies/ Public Sector Undertakings holding analogous position and possessing a Degree/Diploma in Civil Engineering.</p> <p>(b) By absorption of officials who are on deputation/transfer on deputation and holding analogous position at the Board for at least 4 years continuous in the grade possessing Degree in Civil Engineering.</p> <p>(ii) <i>Essential:</i> Knowledge of Konkani.</p> <p>(iii) <i>Desirable:</i> Knowledge of Marathi.</p>	Group 'B' D.P.C.
12.	Junior Environmental Engineer (Mechanical/Production).	1 (One) Subject to variation depending on work-load.	Group 'B'.	Rs. 9300-34800+4200.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<p><i>Essential:</i></p> <p>(1) Degree in Mechanical/Production or equivalent from a recognized University/Institution and</p> <p>(2) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>(1) Knowledge of Marathi.</p>	N.A.	Two years.	By direct recruitment.	N.A.	Group 'B' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
13.	Network Engineer (Software).	1 (One) Subject to variation depending on work-load.	Group 'B'.	Rs. 9300-34800+4200.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	Essential (1) Bachelor's Degree in Engineering/(Computer/Information Technology) with at least First Class OR Master of Computer Applications from a recognized University/Institution with at least First Class and (2) Knowledge of Konkani.  <i>Desirable:</i> 1) Masters in Engineering (Computers/Information Technology/Computer Science). 2) Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'B' D.F.C.
14.	Scientific Assistant (Chemistry).	14 (Fourteen) Subject to variation depending on work-load.	Group 'B'.	Rs. 9300-34800+4200.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	Essential: (1) Bachelor's Degree in Chemistry with at least 60 % marks from recognised University/Institution OR at least 55% marks with experience in pollution control or related field in a Government Institution/Undertaking or Organisation of repute/recognised laboratory. (2) Knowledge of Konkani.  <i>Desirable:</i> (1) Knowledge of Marathi.	Age: No. Qualification: To the extent indicated in Column No. 12.	Two years.	20% by promotion, failing which by direct recruitment and 80% by direct recruitment failing which by transfer on deputation.	Promotion of Senior Laboratory Assistants of the Board having at least 8 years service at the Board or transfer on deputation (including short term contract) of officials of the State Government or State Statutory/Autonomous Bodies or Public Sector Undertakings and holding analogous position and possessing qualifications prescribed for direct recruitment.	Group 'B' D.F.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
15.	Scientific Assistant (Stack Monitoring).	2 (Two) Subject to variation depending on work-load.	Group 'B'.	Rs. 9300-34800 +4200.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	Essential 1) Bachelor's Degree in Chemistry with at least 60 % marks OR at least 55% marks and having at least 2 years experience in stack emission monitoring in any Government Organization/or in any other reputed Organization/recognised Laboratory. AND at least 1 year experience in monitoring and analysis of environmental parameters in air and water. (2) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'B' D.P.C.
16.	Scientific Assistant (Microbiology).	2 (Two) Subject to variation depending on work-load.	Group 'B'.	Rs. 9300-34800 +4200.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	Essential: (1) Bachelor's Degree in Microbiology/Bio-technology with at least 60 % marks from recognised University/Institution OR at least 55% marks with at least 2 years experience in pollution control or related field in a Government Institution/Under-taking or Organization of repute/recognised Laboratory. (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N.A.	Two years.	Direct recruitment.	N.A.	Group 'B' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
17. Junior Law Officer.	1 (One) Subject to variation depending on work-load.	Group 'B'. Rs. 9300-34800+4200.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<i>Essential:</i> (1) Bachelors Degree in Law from a recognised University. (2) Adequate knowledge of environment related Acts. (3) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.				N.A.	Two years.	By direct recruitment.	N.A.	Group 'B' D.P.C.
18. Accountant.	1 (One) Subject to variation depending on work-load.	Group 'B'. Rs. 9300-34800+4200.	N.A.	<i>Essential:</i> Bachelors Degree in Commerce or equivalent from a recognised University. (2) At least one year experience in a reputed Public Sector Company. (3) Working knowledge of computer usage. (4) Knowledge of Konkani. <i>Desirable:</i> (1) Two years experience in a reputed Public Sector Company, knowledge of Companies Act and Accounting Software. (2) Knowledge of Marathi.				N.A.	N.A.	By transfer on deputation.	Transfer on deputation of suitable official, holding post of Accountant in Common Accounts Cadre of Government of Goa (period of deputation shall not ordinarily exceed 3 years).	—

1	2	3	4	5	6	7	8	9	10	11	12	13
19.	Senior Stenographer.	1 (One) Subject to variation depending on work-load.	Group 'B'.	Rs. 9300-34800+4200.	Selection.	N.A.	<i>Essential:</i> 1) Bachelors Degree from a recognised University or equivalent. 2) Speed of 120 w.p.m. in shorthand and 40 w.p.m. in type writing and training in Word Processing and Data Entry.  (3) At least 1 year Secretarial experience in recognised Organization.  (4) Knowledge of Konkani.  <i>Desirable:</i> (1) Knowledge of Marathi.	Age: No. Qualification: To the extent indicated in Col 12.	Two years.	By promotion failing which by transfer on deputation.	Promotion Junior Stenographer of the Board with 5 years service in the grade.	Group 'B' D.P.C.
20.	Head Clerk.	1 (One) Subject to variation depending on work-load.	Group 'B'.	Rs. 9300-34800+4200.	Selection.	N.A.	<i>Essential:</i> (1) Bachelors Degree from a recognised University or equivalent. (2) At least 1 year experience in administrative matter. (3) Knowledge of Konkani.  <i>Desirable:</i> (1) Knowledge of Marathi.	Age: No. Qualification: To the extent indicated in Col. 12.	Two Years.	By promotion failing which by transfer on deputation.	Promotion: Promotion of UDC/Accounts Clerk of the Board with 5 years service in the grade and possessing at least HSSC or equivalent qualifications from a recognized Institution Deputation: Transfer on deputation of suitable official, holding analogous post in Government Department/Organization/Institutions on regular basis and having at least two years service in the grade (period of deputation shall not ordinarily exceed 3 years).	Group 'B' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
21.	Engineering Assistant (Civil).	5 (Five) Subject to variation depending on work-load.	Group 'C'.	Rs. 5200-20200+2800.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<i>Essential:</i> (1) Diploma in Civil Engineering/Construction Engineering from a recognized Board/ /Institution and (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A	Group 'C' D.P.C.
22.	Engineering Assistant (Mechanical).	1 (One) Subject to variation depending on work-load.	Group 'C'.	Rs. 5200-20200+2800.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<i>Essential:</i> (1) Diploma in Mechanical Engineering from a recognized Board/ /Institution and (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C' D.P.C.
23.	Network Assistant (Hardware).	2 (Two) Subject to variation depending on work-load.	Group 'C'.	Rs. 5200-20200+1900.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<i>Essential:</i> (1) ITI in Information Technology from a recognized Institution and (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C' D.P.C.



1	2	3	4	5	6	7	8	9	10	11	12	13
24.	Engineering Assistant (Computers).	1 (One) Subject to variation depending on work-load.	Group 'C'.	Rs. 5200-20200+2800.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<p><i>Essential:</i> (1) Diploma in Computer Engineering from a recognized Board/Institution and (2) Knowledge of Konkani.</p> <p><i>Desirable:</i> (1) Knowledge of Marathi.</p>	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C' D.P.C.
25.	Senior Laboratory Assistant.	12 (Twelve) Subject to variation depending on work-load.	Group 'C'.	Rs. 5200-20200+2800.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<p><i>Essential:</i> 1) Bachelor's Degree in Science from a recognized University/Institution or equivalent. (2) Knowledge of Konkani. (3) Knowledge of Computers.</p> <p><i>Desirable:</i> (1) Knowledge of Marathi.</p>	<p>Age: No. Qualification: To the extent indicated in Column No. 12.</p>	Two years.	25% by promotion, failing which by direct recruitment and 75% by direct recruitment.	Promotion of Junior Laboratory Assistant of the Board with 8 years service in the grade.	Group 'C' D.P.C.
26.	Junior Laboratory Assistant.	18 (Eighteen) Subject to variation depending on work-load.	Group 'C'.	Rs. 5200-20200+2400.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<p><i>Essential:</i> (1) Higher Secondary School Certificate in Science Stream or equivalent. (2) Knowledge of Computers. (3) Knowledge of Konkani.</p> <p><i>Desirable:</i> (1) Knowledge of Marathi.</p>	<p>Age: No. Qualification: To the extent indicated in Column No. 12.</p>	Two years.	25% by promotion, failing which by direct recruitment and 75% by direct recruitment.	Promotion of Field Assistant of the Board with 8 years of service in the grade.	Group 'C' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
186	27. Junior Stenographer.	2 (Two) Subject to variation depending on work-load.	Group 'C'.	Rs. 5200-20200+2400.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	Essential: (1) HSSCE or equivalent qualifications from recognized institution. (2) Speed of 100 w.p.m. in shorthand and 35 w.p.m. in type writing and preliminary training in Word Processing and Data Entry. (3) Knowledge of Konkani.  Desirable: (1) Knowledge of Marathi.	N.A.	Two years.	By direct recruitment failing which transfer on deputation.	Deputation: Suitable official from the Government Department holding analogous post and possessing qualification prescribed for direct recruits (period of deputation shall not ordinarily exceed 3 years).	Group 'C' D.P.C.
	28. Upper Divisional Clerk.	2 (Two) Subject to variation depending on work-load.	Group 'C'.	Rs. 5200-20200+2400.	Selection.	N.A.	N.A.	N.A.	Two Years.	By promotion failing which transfer on deputation.	Promotion: LDC/Data Entry Operator of the Board with 3 years service in the grade, Deputation: Transfer on deputation of official, holding analogous post in Government Department Organizations/Institutions on regular basis and having at least two years service in the grade (period of deputation shall not ordinarily exceed 3 years).	Group 'C' D.P.C.
	29. Accounts Clerk.	4 (Four) Subject to variation depending on work load.	Group 'C'.	Rs. 5200-20200+2400.	Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	Essential: (1) Bachelors degree in Commerce or equivalent from a recognised University. (2) Knowledge of Konkani.  Desirable: (1) Knowledge of Computers with a Certificate Course of minimum 06 months. (2) Knowledge of Marathi.	N.A.	Two Years.	Direct recruitment failing which transfer on deputation.	Transfer on deputation; suitable official from Government Departments/ Organizations/Institutions, on regular basis and having at least two years regular service in the grade (period of deputation shall not originally exceed three years).	Group 'C' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
30.	Lower Divisional Clerk.	9 (Nine) Subject to variation depending on work-load	Group 'C'. Rs. 5200-20200+1900.		Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<i>Essential:</i> (1) HSSC or equivalent qualifications from recognized Institution. (2) Knowledge of Konkani. (3) Knowledge of Computers. <i>Desirable:</i> (1) Knowledge of Marathi.	Age: No. Qualification: To the extent indicated in Column No. 12.	Two years.	25% by Promotion, failing which by direct recruitment and 75% by direct recruitment which by transfer on deputation.	Promotion: Promotion of Group 'D' employees of the Board with 5 years experience and passing minimum SSCE from a recognised Board/Institution.	Group 'C' D.P.C.
31.	Data Entry Operator.	4 (Four) Subject to variation depending on work-load	Group 'C'. Rs. 5200-20200+1900.		Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<i>Essential:</i> (1) HSSCE in any Stream or equivalent qualifications from recognized Institution. (2) Training in Word Processing and Data Entry and at least 06 months certificate course in Computers from a recognised Institution. (3) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N.A.	Two Years.	By direct recruitment.	N.A.	Group 'C' D.P.C.
32.	Field Assistant.	8 (Eight) Subject to variation depending on work-load	Group 'C'. Rs. 5200-20200+1900.		Selection.	Not exceeding 40 years (relaxable for Government servants upto 5 years).	<i>Essential:</i> (1) SSCE or equivalent qualifications from recognized Board/Institution. (2) Knowledge of Computers. (3) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	Age: No. Qualification: To the extent indicated in Column No. 12.	Two Years.	25% by promotion, failing which by direct recruitment and 75% by direct recruitment.	Promotion of Laboratory Attendant with 8 yrs. service in the grade.	Group 'C' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
188	33. Record Keeper.	2 (Two) Subject to variation depend-ing on work-load.	Group 'C'.	Rs. 5200-20200+1900.	Selec-tion.	Not exceed-ing 40 years (relaxable for Govern-ment servants upto 5 years).	Essential: (1) SSCE or equivalent qualifications from recog-nized Institution. (2) Knowledge of Konkani. (3) Knowledge of Computers. <i>Desirable:</i> (1) Knowledge of Marathi.	Age: No. Qualifi-cation: To the extent indi-cated in Column No. 12.	Two years.	50% by promotion, failing by which direct recruitment and 50% by direct recruitment.	Promotion: Peon/Laboratory Attendant of the Board with 4 years service in the grade and possessing SSCE or equivalent qualifications from recognized Institution.	Group 'C' D.P.C.
	34. Driver.	11 (Eleven) Subject to variation depend-ing on work-load.	Group 'C'.	Rs. 5200-20200+1900.	Selec-tion.	Not exceed-ing 40 years (relaxable for Govern-ment servants upto 5 years).	Essential: (1) Middle School or equivalent qualifications. (2) Driving licence for light vehicle. (3) Unblemished experi-ence of at least 2 years in the line. (4) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi. (2) Driving license for heavy vehicles.	Age: No. Qualifica-tion: To the extent indicated in Column No. 12.	Two Years.	25 % by promotion failing which by direct recruitment and 75 % by direct recruitment.	Promotion of Group 'D' employee of the Board and possessing driving license with unblemished driving record.	Group 'C' D.P.C.
	35. Peon.	8 (Eight) Subject to variation depend-ing on work-load.	Group 'D'.	Rs. 4440-7440+1300.	Selec-tion.	Not exceed-ing 40 years (relaxable for Govern-ment servants upto 5 years).	Essential: (1) Middle School or equivalent. (2) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N.A.	Two Years.	By direct recruitment.	N.A.	Group 'D' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
36.	Labo- ratory Atten- dant.	4 (Four) Subject to variation depen- dent on work- load	Group 'D'.	Rs. 4440- -7440+ + 1400.	Selec- tion.	Not exceeding 40 years (relaxable for Govern- ment servants upto 5 years).	Essential: (1) VIIIth Std. Pass. (2) Knowledge of Konkani.  Desirable: (1) Knowledge of Marathi.	N.A.	Two Years. recruitment.	By direct	N.A.	Group 'D' D.P.C.

**Composition of Departmental Promotion Committee (D.P.C.) & Departmental Selection Committee (D.S.C.)**

<b>Group 'A' &amp; 'B' DPC and DSC</b>	1. Chairman of the Board — Chairman. 2. Director, Department of Science, Technology & Environment, Govt. of Goa. or his representative — Member. 3. An Expert in the related field to be nominated by the Chairman — Member. 4. One Member of the Board to be nominated by the Chairman — Member. 5. Member Secretary of the Board.
<b>Group 'C' and 'D' DPC and DSC</b>	1. Chairman of the Board — Chairman. 2. Director, Department of Science, Technology & Environment, Govt. of Goa or his representative — Member. 3. Member Secretary of the Board. Note:- The Chairman of the Board may nominate any other official from the Board not below the rank of Environmental Engineer/Scientist 'C' to assist the DPC/DSC.

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